Questions?

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## FY23 Budget Presentation Schedule

| January 13, 2022  | Presentation #1 | Superintendent's Preliminary Budget Overview  Budget Guidelines & District Goals Preliminary Revenues & Budget Drivers Proposed Staffing Update Overall Budgetary Impact on Reserves and Preliminary Assessments |
|-------------------|-----------------|--|
| January 27, 2022  | Presentation #2 | Superintendent's Recommended Budget v. 1  Line Item Budget Details Projected Assessment Update   |
| February 17, 2022 | Presentation #3 | Comprehensive Budget and Program Presentation  School Committee Preliminary Budget Vote  (at least 20 days before expected final budget vote)  |
| March 3, 2022     | Presentation #4 | Public Hearing on Proposed FY23 Budget   |
| March 17, 2022    | Presentation #5 | Superintendent's Final Budget Recommendation<br>School Committee Votes FY23 Budget   |

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ABRSD 42

# Important Dates - Regional Agreement

#### **Town Meetings:**

- Boxborough: Begins May 9, 2022
- Acton: Begins May 16, 2022
  - Budget vote deadlines are counted backwards from earlier Town Meeting

#### **Final SC Budget Vote:**

- March 17, 2022
  - 45 Days before earliest Town Meeting
  - Vote is ⅔ of weighted votes of full School Committee
  - Budget Public Hearing is March 3, 2022

#### **Budget and Program Presentation:**

• February 17, 2022

#### **Preliminary SC Budget Vote:**

- February 17, 2022
  - 25 Days before final budget deadline
  - Vote is majority of members from each town

# Where we left off....

| Preliminary NET Position  | (1,793,066) |
|---|-------------|
| Total Preliminary Levels 1-3 Reductions plus Identified Savings | (1,787,000) |
| Final Preliminary NET Position                                  | (6,066)     |
| Initiative subsidized by use ESSER-3 funds - MTSS (Duplicate)   | (122,000)   |
| Assabet Valley Wraparound Contract from DEI Budget to ARP       | (150,000)   |
| Operations - Replacement air filters to either FEMA or ARP      | (60,000)    |
| Level 1 Reductions  | (509,000)   |
| Level 2 Reductions  | (514,000)   |
| Level 3 Reductions  | (432,000)   |

# **Proposed Level 1 Reductions**

| Total Level 1 Reductions  | (509,000) |
|---|-----------|
| 1.0 Assistant Superintendent of Schools (DEI)     Will necessitate reorganization of CO | (177,000) |
| 3.0 FTE Bus Drivers     currently unfilled positions                                    | (147,000) |
| Maintain level use of E&D   | (185,000) |

| BRSD   | 46        |  |  |  |
|--|-----------|--|--|--|
| Proposed Level 2 Reductions  |           |  |  |  |
| 1.0 - Operations - Security  | (62,000)  |  |  |  |
| 0.5 - Operations - Capital Projects Manager  | (57,000)  |  |  |  |
| <ul><li>1.0 - HS Clerical</li><li>2 part time faculty support center (attrition)</li></ul>   | (35,000)  |  |  |  |
| <ul> <li>3.0 - HS Teaching</li> <li>Declining Enrollment - evaluation of class sizes</li> <li>TBD through attrition, if possible</li> </ul>                              | (216,000) |  |  |  |
| <ul> <li>1.0 - Elementary Special Education</li> <li>Evaluate for small caseloads (&lt;12)</li> <li>1.0 additional FTE recategorization through grant funding</li> </ul> | (144,000) |  |  |  |
| Total Level 2 Reductions   | (514,000) |  |  |  |
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# **Proposed Level 3 Reductions**

| Total Level 3 Reductions  | (432,000) |
|---|-----------|
| Elementary Classroom Assistants  • 15% reduction of allocation to each school | (180,000) |
| School Committee -  • All Day Kindergarten Tuition Reduction                  | (180,000) |
| 1.0 - Operations - Grounds Personnel  | (72,000)  |

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ABRSD 48

# Net Change in FTE

| New Positions included in FY23 Budget   | + 3.0  |
|---|--------|
| Total Preliminary Levels 1-3 Reductions - excluding assistants  | - 11.5 |
| Est. FTE Elementary Classroom Assistants  • Impact - equivalent of 3 12-hour positions per elem. school | - 6.0  |
| Total Preliminary Change in FTE   | - 14.5 |

# PRELIMINARY Assessment Assumptions

### **Assessment Assumptions (After Reductions)**

PRELIMINARY OPERATING BUDGET INCREASE 3.69% \$ 3,681,239

| <u>Approp %</u> | Assess % | Acton % | Boxb. % |
|-----------------|----------|---------|---------|
| 3.69%           | 4.59%    | 4.36%   | 5.80%   |

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ABRSD 50

Feedback we heard....

### Top Issues, Concerns & Feedback

### **From School Committee:**

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- ADK should continue to be a priority
- Need for individual dedicated to DEI at District level
- Concern around any reductions to special education
- How will we address students' Social Emotional Needs?
- Openness to consider increased use of ARPA and/or E&D
  - Some concern around how this will impact future budgets

### From the Community:

- Tuition for ADK is a burden to families
- Strong support for having someone dedicated to DEI at the District Level
- Concern around any reducations to special education

**52** 

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Topics for Discussion Tonight

# Revisions to Preliminary Budget - Topics for Discussion (Tonight)

- Proposed Change for DEI
- 2. Special Education Elementary caseloads and impact of possible reductions
- 3. Funding (Revenue) to Support Changes
- 4. ADK 4 possible scenarios

For February 17 (Budget Workshop)

• SEL/MTSS and planning for 2022-23



### **District DEI Position**

### Original Recommendation

• Reduce 1 position of Assistant Superintendent (172,000)

### Updated Recommendation 1/27/21

- Restore DEI Role as Director-level position +132,000 (NET Savings ~\$40K)
  - Specialize in DEI (consider SEL?) (Specialist vs. Generalist)
  - Will still require re-organization of roles in CO Pending Spring '22
- Continue to provide funds for building-level leadership for DEI through ARPA

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2. Special Education

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# **Special Education**

### Original Recommendation

• Reduce 1.0 FTE Elementary Special Education

### Updated Recommendation 1/27/21

- Reduce 1.0 FTE Elementary Special Education
  - Careful examination of caseloads (factor size and student need) in each building

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ABRSD 58

# **Elementary Learning Centers - Caseloads**

| School    | Enrollment | IEPs<br>(All IEPs) | # of LC<br>Teachers | Average<br>Caseload<br>(LC Teachers) |
|-----------|------------|--------------------|---------------------|--------------------------------------|
| Blanchard | 489        | 67                 | 4                   | 9.5                                  |
| Conant    | 401        | 56                 | 3                   | 6.3                                  |
| Douglas   | 384        | 47                 | 3                   | 11.3                                 |
| Gates     | 370        | 29                 | 5                   | 5.6                                  |
| McT       | 452        | 68                 | 4                   | 10.6                                 |
| Merriam   | 460        | 66                 | 7                   | 8.5                                  |

# Special Education Elementary Learning Center Caseloads

- Varies by school
- Range from 5-13 students
- Combination of in-class and pull out services
- At least one LC teacher at each school has a caseload under 12

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# Considerations when scheduling

- Individual student needs
- Grouping students
- Student goals and accommodations
- Intensity of needs and related services

# FY 23 Budget Proposal

- Reduce of one teacher at elementary level
- Shift one district special education teacher onto grant (budget reduction, not staff reduction)
- Total reduction of 1.0 FTE
- Maintain same high quality services to students
- Monitor teacher schedules and use of Teaching Assistants

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ABRSD 62

3. Funding (Revenue) Changes

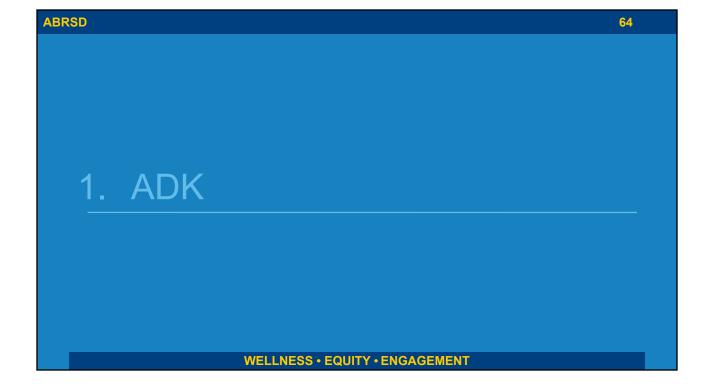
# **Funding Changes**

### **ARPA**

- Late change in allowable uses of ARPA Funds
- Proposal to use additional \$311K ARPA to replenish Comm. Ed. Revolving Accounts
- Allows District to "slow" or defer Comm. Ed. Utility Subsidy Plan
- Positive Budget Impact: +\$311,000

### TBD:

- Additional Use of Reserves
- Additional ARPA Fund Uses



# **Funding Changes**

\$180K Has already been added back into Budget per SC request last meeting.

- 4 Options for Additional Consideration for ADK Tuition for FY23 and Beyond
  - 4 Possible Scenarios
    - 1: Tuition Reduced to \$3,000 FY23 (Current Plan)
    - 2: Tuition Reduced to \$1,800 FY23 (Recommend for Consideration)
    - 3: Tuition Free ADK FY23 (Not Recommended)
    - 4: Tuition Free ADK FY23 (Recommend for Consideration)

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### ABRSD 66

## Scenario 1: Current Plan; Tuition \$3,000; Budget \$180,000

|      | Tuition | Budget<br>Increase | Revolving<br>Account | Remaining<br>Expenses |
|------|---------|--------------------|----------------------|-----------------------|
| FY20 | \$4,500 |                    |                      | \$1,080,000           |
| FY22 | \$3,750 |                    |                      | \$901,706             |
| FY23 | \$3,000 | \$180,000          |                      | \$721,706             |
| FY24 | \$2,250 | \$180,000          |                      | \$570,574             |
| FY25 | \$1,500 | \$180,000          |                      | \$413,397             |
| FY26 | \$750   | \$180,000          |                      | \$249,933             |
| FY27 | 0       | \$180,000          | \$70,000             | \$79,930              |
| FY28 | 0       | \$79,930           |                      |                       |

# Scenario 2: Tuition \$1,800; Budget \$180,000; ARP \$500,000

|      | 1                | 1                  | 1         | 1                    | 1                     |
|------|------------------|--------------------|-----------|----------------------|-----------------------|
| Year | Tuition          | Budget<br>Increase | ARP       | Revolving<br>Account | Remaining<br>Expenses |
| FY20 | \$4,500          |                    |           |                      | \$1,080,000           |
| FY22 | \$3,750          |                    |           |                      | \$901,706             |
| FY23 | \$1,800          | \$180,000          | \$200,000 |                      | \$721,706             |
| FY24 | \$1,800          | \$180,000          | \$200,000 |                      | \$570,574             |
| FY25 | \$1,800          | \$180,000          | \$100,000 |                      | \$413,397             |
| FY26 | <mark>\$0</mark> | \$180,000          |           | \$250,000            | \$249,933             |
| FY27 | \$0              | \$180,000          |           | \$79,930             | \$79,930              |
| FY28 | \$0              | \$79,930           |           |                      |                       |

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ABRSD 68

# Scenario 3: Tuition \$0; Budget \$900K

| Year | Tuition          | Budget<br>Increase | ARP | Revolving<br>Account | Remaining<br>Expenses |
|------|------------------|--------------------|-----|----------------------|-----------------------|
| FY20 | \$4,500          |                    |     |                      | \$1,080,000           |
| FY22 | \$3,750          |                    |     |                      | \$901,706             |
| FY23 | <mark>\$0</mark> | \$901,706          |     |                      | \$0                   |

- \$180,000 Already in Budget; Requires additional cuts of \$721,706
- Would need to be additional personnel cuts equal to 10 full time teachers and/or equivalent combination of assistants and teachers

## Scenario 4: Tuition \$0; Budget \$180,000; ARP \$500,000

| Year | Tuition          | Budget<br>Increase | ARP       | Revolving<br>Account | Remaining<br>Expenses |
|------|------------------|--------------------|-----------|----------------------|-----------------------|
| FY20 | \$4,500          |                    |           |                      | \$1,080,000           |
| FY22 | \$3,750          |                    |           |                      | \$901,706             |
| FY23 | <mark>\$0</mark> | \$400,000          | \$500,000 |                      | \$521,774             |
| FY24 | \$0              | \$180,000          | \$341,774 |                      | \$355,445             |
| FY25 | \$0              | \$180,000          | \$100,000 | \$75,445             | \$182,463             |
| FY26 | \$0              | \$182,463          |           |                      |                       |

- \$180,000 Already in Budget; Requires additional cuts of \$220,000
- Would need to be additional personnel cuts equal to 3 full time teachers and/or equivalent combination of assistants and teachers

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ABRSD 70

# Scenario 4: Tuition \$0; Budget \$180,000; ARP \$500,000

Feedback and direction needed as to next steps:

- DEI Directorship
- Special Education Proposed Staffing
- ADK

| ABRSD |                                | 71 |
|-------|--------------------------------|----|
|       | Questions and<br>Feedback      |    |
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