



Acton-Boxborough Regional School District

Deputy Superintendent

16 Charter Road

Acton, MA 01720

978-264-4700 www.abschools.org

Marie Altieri

Deputy Superintendent

May 11, 2017

The School Committee Negotiations Subcommittee reached a tentative agreement with the Acton-Boxborough Education Association (ABEA) for a three year contract which will be in effect from July 1, 2017 through June 30, 2020. The ABEA represents 450 teachers, counselors, nurses, and specialists. The teachers ratified the contract on May 4, 2017.

The major components of the contract include:

1. Cost of Living

All cost of living are in addition to contractual steps and supermax. Steps and supermax cost approximately 2.3% each year. This ranges from 1% for veteran teachers to 3%-4% for the newest/lower paid teachers.

FY '18 1.5%

FY '19 1.25% Day 1 plus
2.25% additional half way through the year

Cost of COLA for FY '19 2.4%

FY '20 1% Day 1
1.5% additional half way through the year

Cost of COLA for FY '20 1.8%

Total Cost for 3 years 5.8% Base salaries increase 7.8%

2. Calendar Language

The current contract says that teachers cannot be scheduled to report more than 2 calendar days before students. This language has been removed from the contract. This will allow the School Committee more flexibility in scheduling the students for a full week of school at the start of school.



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3. Elementary Thursday Changes and Extension to the School Day

All Thursdays will be early release days and teachers will remain for professional learning and collaborative meeting time. The school day will be extended by 20 minutes each day.

4. Additional Adjustments to time

- Jr. High and High School faculty meetings extended from one hour to 75 minutes
- Jr. High will add one evening conference for parents
- All elementary schools will schedule at least two parent conferences per year Spring/Fall.

I would like to thank the School Committee negotiations subcommittee, Paul Murphy, Amy Krishnamurthy and Maria Neyland for all of their work on this contract. We will present the information for the School Committee at a School Committee meeting on May 15, 2017 at 7:30 pm and ask for a vote of the committee at that time. We will be happy to answer any questions.